

The IBSA WORKFORCE INNOVATION SURVEY TOOL



Reports

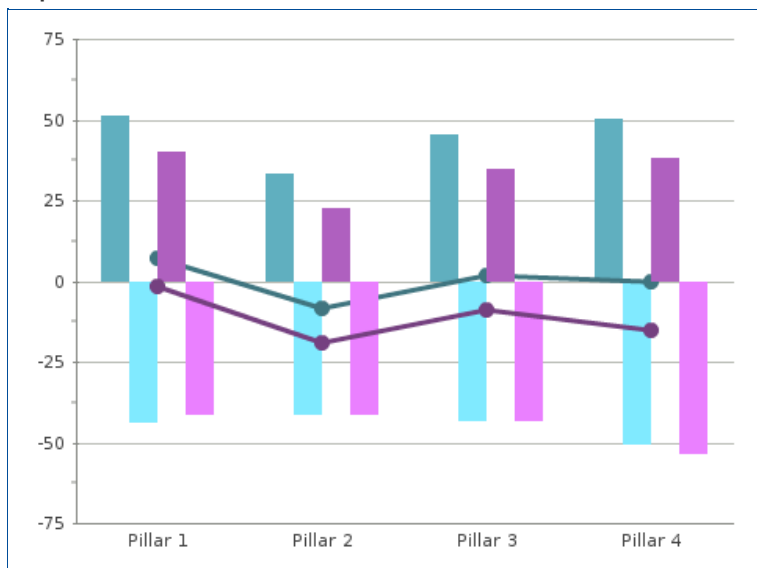
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Graph



Legend

Data Set

Data Sets

- 1 Overall score
- 2 The Group 1 group
- 3 The Sub Group 1 group

Benchmarks

- 4 Average of all other participants
- 5 Average of groups that are involved i...
- 6 Average of groups that have a mane...

Past Surveys

- 7 Group survey completed on 13th of J...
- 8 Group survey completed on 14th of J...
- 9 Group survey completed on 29th of S...

Raw Data

Skill Set		Personal Innova...		Job Innovation		Skill Gap	
		1	2	1	2	1	2
Pillar 1	Creativity and Continuous Improvement Skills	51	40	44	41.5	7	-1.5
Pillar 2	Risk-Taking Skills	33.33	22.5	41.66	41.5	-8.33	-19
Pillar 3	Workplace Relationship Effectiveness	45.33	34.5	43.66	43.5	1.67	-9
Pillar 4	Implementation Skills	50.35	38	50.65	53.5	-0.3	-15.5
Total Scores:		180.01	135	179.97	180	0.04	-45

Understanding your innovation skills scores

Your Personal Innovation score in Pillar 1 was between 49 and 64

This suggests that: Participants share a balance between careful observation and getting the ball rolling on important tasks. They enjoy developing issues - often before they are apparent to others. Participants like to seek out new solutions.

Your Personal Innovation score in Pillar 2 was between 25 and 36

This suggests that: Participants are attentive to detail and analysis. They prefer to understand situations and assess risks thoroughly before determining how best to overcome a situation or challenge. Once prepared, they act.

Your Personal Innovation score in Pillar 4 was between 35 and 51

This suggests that: Participants tend to focus on procedures and processes. They offer a range of possibilities and solutions for an issue

or task. Participants seek consensus from others on difficult problems and let them take the lead.

Your Job Innovation score in Pillar 1 was between 33 and 48

This suggests that: The participants jobs requires those who approach challenges in a structured and mannerly fashion. It is suited to those who prefer working on issues that are clearly defined and well understood.

Your Job Innovation score in Pillar 2 was between 37 and 48

This suggests that: The participants jobs requires those who are flexible when responding to challenging circumstances. It is best suited to those who are open to discussing and negotiating new solutions and promoting change.

Your Job Innovation score in Pillar 3 was between 31 and 45

This suggests that: The participants jobs requires those who work well with others or alone and those that are willing to take full responsibility for their actions. They do need to be convinced of others opinions before acting.

Your Job Innovation score in Pillar 4 was between 35 and 51

This suggests that: The participants jobs is suited to those who tend to focus on procedures and processes. It requires those who can offer a range of possibilities and solutions for an issue or task.

Your total Job Innovation score was between 121 and 180

This suggests that: The participants jobs requires those who are insightful. It is suited to those who are accountable for their actions, honest and credible, who work well independently and they are adaptable and flexible.

